

**Norwegian Hydrographic Service**  
**and**  
**[Contractor]**

**APPENDIX D**

**Personnel**

**MAREANO Programme**

**14.01.2022**

Norwegian Mapping Authority Hydrographic Service  
MAREANO project

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## **1 Required personnel**

Contractor shall for the performance of the survey(s) supply the following personnel:

- The crew necessary on board the ship or the technical unit onshore to ensure that the ship is fully and adequately manned in accordance with the international manning regulations and safety rules applying in the survey area
- Technical, administrative and scientific personnel with the adequate experience necessary for a satisfactory performance of Contractor's undertaking pursuant to this Agreement, and for the proper operation of survey equipment.

## **2 Transportation**

The Contractor shall be responsible for transportation of its crew and the technical and/or scientific personnel to and from the survey area.

The Contractor shall cover all costs related to such transportation.

## **3 Terms and conditions of employment of the crew**

Contractor will arrange that the minimum terms and conditions of employment of the crew of the vessel will during the performance of the work be covered by an International Transport Federation-agreement or a trade union equal or better than the ITF-agreement.

Performance of the Contractor's obligations as mentioned above shall be documented by means of either a self-declaration or a third-party declaration showing conformity between the ITF/relevant trade union agreement equal or better than ITF, and the actual wages and working conditions relating to compliance with the Contractor's and any subcontractors' obligations.

The Contractor shall, at the request of the NHS, disclose documentation relating to the wages and working conditions which are used. Each of the NHS and the Contractor may request that the information be submitted to an independent third party appointed by NHS to examine whether the requirements of this provision have been complied with. The Contractor may require the third party to sign a declaration stating that the information will not be used for any other purpose than ensuring compliance with the obligations of the Contractor under this provision. The disclosure obligation shall also apply to subcontractors.